

# The Association.



## THE TWU-IAM ASSOCIATION

December 9, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of December 5th in Washington DC. During this week's session, the Committee exchanged and discussed the following articles:

**Hours of Service – M&R, MLS & MCT** – We have reached an agreement in principle on this article. We still need to incorporate the accreted groups into sections of this article, where applicable, before we reach a tentative agreement in its entirety.

**Limited Duty- M&R, MLS, MTS and MCT** –We presented a counter proposal on this article to the company during this session.

**Overtime – M&R, MLS and MCT** – We did not exchange or discuss this Article in this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

**Vacation – M&R, MLS & MCT** – We are waiting for the company to respond to our proposal.

**Holidays – M&R, MLS, MTS and MCT** – We did not receive a proposal from the company this week.

**M&R**= Mechanic & Related

**MLS**= Material Logistics Specialists (Stores)

**MTS**– Maintenance Training Specialists

**MCT**= Maintenance Control Technicians

The company presented your committee a briefing on the process for the True Up payment provided in the Interim Letter of Agreement.

We have established subcommittees for the accreted groups, (Quality Assurance, Planners and Technical Documentation Specialists). Those sub committees, as well as the MTS subcommittee, will advise the Negotiating Committee on issues specific to those groups during the session in PHX the week of January 9, 2017.

**Current TAs:**

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS

**\*HOS = Hours of Service**

**Upcoming negotiating sessions:**

The week of Dec. 12 LAS  
MCO

The week of Jan. 9-PHX

The week of Jan 24-

Fraternally,

*Mechanic and Related/Stores Committee:*

*Jason Best*

*Mike Bush*

*Ken Coley*

*John Coveny*

*Dale Danker*

*Mark Huffman*

*Bennie Martino*

*Gary Peterson*

*Rollie Reaves*

*Sean Ryan*

*Jay Sleeman*

*Mark Strength*

**PLEASE POST ON ALL BULLETIN BOARDS**