

The Association.



THE TWU-IAM ASSOCIATION

May 20, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of May 16th in Dallas. During this week's sessions, your Negotiating Committee exchanged and discussed the following articles:

- Hours of Service – We exchanged this proposal with the company and engaged in discussions on this article specific to Rebids (Bids).
- Hours of Service – MTS - We passed a counter proposal to American on this article.
- Training-M&R-MTS-MCT-MLS – We issued a proposal on this article to the company.
- Severance - M&R-MLS-MTS-MCT-We submitted our initial proposal on this article to American.
- Field Trips - M&R-MLS-MTS- We developed language to propose to the company on this article.

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave Leaves of Absence	Leaves of Absence	Part Time Employees/Eliminated

Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated

Below is the negotiations schedule for the next four months:

The week of June 20—DCA

The week of June 27—DFW

The week of July 11—DFW

The week of July 25—NYC

The week of August 1—DFW

The week of August 8—DFW

The week of August 22—NYC

The week of August 29—DCA

Fraternally,

Jason Best

Mike Bush

Ken Coley

John Coveny

Dale Danker

Mark Huffman

Bennie Martino

Gary Peterson

Larry Pike

Sean Ryan

Jay Sleeman

Mark Strength