

The Association.



THE TWU-IAM ASSOCIATION

Fleet Service Contract Talks Continue This Week in DFW

Sisters and Brothers,

3/25/16

The TWU-IAM Association Fleet Service Negotiating Committee passed the Company the following proposals this week:

Grievance Procedures – Following multiple passes, which were particularly difficult based on the complexity of language in both agreements, the current counter-proposal has narrowed the differences considerably. We await the Company's response.

Hours of Work – the Association passed the first proposal to the Company on this article.

Meal Periods – the Association passed this proposal to the company and we are awaiting their response.

Recognition of Rights and Compliance - the Association passed this proposal to the company and are awaiting their response.

Training, Travel Pay and Meal Per Diem - the Association passed this proposal to the company and are awaiting their response.

To date, the Fleet Committee has tentative agreements on the following Articles:

- Representation
- Field Work
- System Board of Adjustment
- Uniforms
- Absence from Duty
- No Strike No Lockout
- Fitness for Duty
- Bulletin Boards
- Probation
- Safety and Health

Purpose of Agreement
Preamble

The Association received notification regarding the profit sharing announcement moments before it was released. We are still awaiting plan details and will communicate those to the membership once they are received.

The Association continues to make steady progress and will be meeting again next week in DFW; there are an additional nine weeks scheduled with the company.

We thank the membership for its continued support and solidarity as we progress in these joint contract negotiations.

Fraternally,

Mark Baskett

Mike Fairbanks

Pete Hogan

Tim Hughes

Mike Mayes

Steve Miller

Brian Oyer

Pat Rezler

Art Risley

Andre Sutton

Rodney Walker

Bill Wilson